

# Jamboard Notes

These notes are a compilation of the transfer of Jamboard sticky notes used in the congregational workshop on March 19, 2022 and other notes. These were compiled by Deborah Weiner, congregational consultant ([djweiner101@gmail.com](mailto:djweiner101@gmail.com))

## General Observations:

- Programs should be hybrid or delivered by zoom
- A process to avoid silos of activity
- Leader with a wide perspective.
- Need program planner and program facilitator working with program advisory council (adult/RE/SJ/GA) to plan and deliver programs for public and congregation
- The church needs a paid front line person who answers the phone o-whether physically at 603 or from home. Customer service is key!
- All these areas are important. Funds have to be distributed according to our Mission priorities.
- Expand resources through collaboration with skilled and experienced orgs for public and congregation.
- Hire key tech person to help train and work with tech volunteers
- Volunteers are burning out. Need to hire a caretaker to maintain property.
- I think this question needs in depth research. It would then be important to distribute our existing professional staff budget line in a

way that balances it out to cover all these areas in a well thought out and fair manner.

- Maybe we need professional staff in all 4 areas because that would help us set priorities. We are now overextended in too many directions. Start with maybe quarter-time or half-time staff
- Hire full time or combine 2 1/2 time jobs. No one else will be dedicated.

### Social Justice/Outreach:

- SJ/GA hybrid forums
- Someone who attends all SJ-related meetings and can draw connections/see the big picture/help with congregational coordination and communication
- Hybrid...hybrid...hybrid

### Pastoral Care

- Minister or professional pastoral care with the help of lay leaders
- Professional support and ready access necessary for pastoral care

### Worship

- Music with Worship (combine?)
- Minister

### Programmes

- Full time RE leadership position - would support programs, worship and social justice

- Hire staff dedicated to children/youth OR require all staff to be knowledgeable about children/youth and commit to all ages programming and initiatives
- Two part time staff - one focusing on children and youth, one on adult programming and outreach
- full time religious education minister
- full time RE and 1/2 time pastoral care and minister
- DFLD (DLFD) and an assistant full time