

**First Unitarian Universalist Church of Winnipeg
Minutes of the Meeting held April 19, 2022
at 6:30 pm via Zoom**

**First Unitarian Universalist Church of Winnipeg
Mission Statement**

We are a diverse and caring community that is loving, inclusive, responsible, and encouraging.

We are a learning community open to evidence and varied insights that encourages reflection and exploration. We use what we learn to strengthen our relationships and our capacity.

We are a socially engaged community that works collaboratively, compassionately, and urgently for a just society and for our life-sustaining planet.

We are Caring, Learning and Socially Engaged.

The meeting convened at 6:30. In attendance: Esther Kathryn, Marjorie Doyle, Janine Reid, Tanya Brothers, Peter Miller, Marlene Schellenberg, and Ryan Spiers

1. Opening Words and candle lighting – Tanya Brothers

2. Check In

There was a brief check in for all.

3. Acceptance of Minutes of Meeting held March 15th, 2022

Motion:

Moved by Esther Kathryn and Seconded by Tanya Brothers that the March 15th, 2022 Minutes be accepted as distributed. **Carried.**

4. Acceptance of Agenda

Motion:

Moved by Marlene Schellenberg and Seconded by Peter Miller that the April 19, 2022 Agenda be accepted as amended. **Carried.**

5. Reports

5.1 President's Report

5.1.1 Board and congregation to Recommend Names for the Shared Ministry Team

The responsibility for naming members of the Shared Ministry Team are recommended by the Board. Several names were suggested and Marlene will follow-up.

5.1.2 Board to Recommend Names for Committee on Changes to Policies and By-Laws

Marlene talked with Jon Cowton and he is prepared to move forward. The Board will come up with some suggested names to be part of the committee.

5.1.3 Mission Implementation

Motion:

Moved by Peter Miller and Seconded by Marjorie Doyle that the Board adopt Mission into Action as a guide to implementing our new Mission. **Carried.**

5.2 Treasurer's Report and Cluster Report

5.2.1 Acceptance of March 2022 Unaudited Financial Statements

Motion:

Moved by Peter Miller and Seconded by Tanya Brothers that the March 2022 Unaudited Financial Statements be accepted as presented. **Carried.**

5.2.2 Stewardship Campaign Update

In process and an article is going into the Communicator.

5.3 Ministry Report

All committees have been very busy.

5.4 Membership List

Larry Phillips and Marjorie Doyle have not had a chance to get together.

5.5 Friends of Refuge

Want to use the lawn area and parking lot to sell sweet corn again in August. The Board has agreed.

6. New Business

6.1 Preparing for Rev Meghann's Return

The Executive had a conversation with Jan Schmidt about dealing with conflict. Issue is still being talked about within the congregation. We spoke to Jan about how to handle this when Rev Meghann returns. Congregants are concerned about Rev Meghann's return and how we are going to address it. We need to have a plan moving ahead including expectations when she returns. Jan feels it comes down to a trust issue as the trust has been lost. We are going to work towards moving the trust back into a positive level. This needs to happen both with the Minister and the congregation. Review of the Minister in her contract says it should happen between three and five years. A committee will be put in place to have that happen next year. We also need to review her Letter of Agreement as written in that Agreement. We plan to have a congregational meeting with Jan Schmidt.

6.2 Delegates to CUC AGM

Marlene Schellenberg and Marjorie Doyle will be delegates. Marlene will approach a couple of other suggestions.

6.3 Reopening Team

Norm Cobb has accepted the position of co-ordinator for the reopening group.

7. Closing Words – Tanya Brothers and Adjournment

Next Meeting is May 17th, 2022

Opening and Closing Words:

Janine Reid



Marlene Schellenberg



Marjorie Doyle