

2022-2023 Budget

Original Two-Step Budget.

The 2022-2023 Budget was first posted as a two-step budget on the assumption that, if generosity sustains our church, its budget should reflect levels of giving. It presented a draft Basic Budget that would sustain current reduced levels of activity (i.e., no music director and no director of religious exploration) but also add back the cost of administration, now done by volunteers, and add in essential tech support for new hybrid services. At current levels of support from pledging and donations, the Basic Budget projected a deficit of (\$34,793).

However, alongside the Basic Budget, a Possibility Fund would be created to receive every dollar of each person's increase in pledges and every dollar saved by volunteers to see if more could be afforded.

Revenue received by the Possibility Fund could be spent to go beyond what the Basic Budget offered. E.g., with sufficient funds, it could restore the Director of Religious Exploration or music program.

Restoration and Outreach Budget.

At its May meeting, the Board recommended that \$15,000 be restored to the Basic Budget for the music program and a half-time salary of \$19,000 restored for a Director of Religious Exploration (or similar position, still under development). One effect of this restoration of \$34,000 to our expenditures is that the projected deficit will double from (\$34,793) to (\$68,793). As in previous budgets, the deficit can be accommodated for a year supported from savings, but revenues must increase to continue beyond a year.

We heard from RE that a paid director is needed to plan, manage, and recruit volunteers for programs. Likewise, the music team told us that rebuilding a music ministry requires a professional music director. Both programs have the potential to cater to participants from outside the church. Thus, along with restoration, the Board recommends that music, education, and workshop programs deliberately seek to engage non-church members as a public service and a potential pathway for new membership. These investments are critical to the continued existence and flourishing of our church.

The budget that follows is the Restoration and Outreach Budget, which the Board recommends that the Congregation adopt for 2022-2023.

Summary Page

First UU Church of Winnipeg Draft 2022-2023 Budget - May 17, 2022 Summary

[Subject to further modifications]

REVENUE	Approved 2021-2022	Proposed Basic Budget 2022-2023
Pledge Donations	\$ 238,000	\$ 225,000
Open Plate Donations	\$ 5,400	\$ 5,000
Miscellaneous Donations	\$ 2,400	\$ 5,000
Endowment Fund Rev	\$ 2,710	\$ 3,000
Miscellaneous Income	\$ 5,340	\$ 2,500
Interest Income	\$ 470	\$ 500
Sunday Service Coffee Receipts	\$ 1,000	\$ 500
Fundraising Committee Profit	\$ 3,500	\$ 500
Lay Chaplancy revenue	\$ 1,200	\$ -
Building Rentals Net Revenue	\$ 19,700	\$ 37,750
Adult Programming Fees	\$ -	\$ -
Marg Benedictson Mem. Rev	\$ 2,500	\$ 3,000
Operating REVENUE (total)	\$ 282,220	\$ 282,750

EXPENSES	Approved 2021-2022	Proposed Basic Budget 2022-2023
Monthly Mortgage & Loans	\$ 41,000	\$ 41,000
Payroll	\$ 172,532	\$ 168,980
Administration	\$ 18,700	\$ 18,275
Property Expense	\$ 50,174	\$ 53,593
Programs Expense	\$ 26,320	\$ 44,145
CUC & UUA Fees	\$ 21,450	\$ 20,400
Board	\$ 2,650	\$ 2,650
Minister's Discretionary Fund Exp	oved from operating budget	
Share the Plate	\$ 2,700	\$ 2,500
Ministers moving, search, legal costs	\$ -	\$ -
Operating EXPENSES	\$ 335,526	\$ 351,543
Net Operating Income	\$ (53,306)	\$ (68,793)

Mortgage & Properties

MORTGAGE	Approved 2021-2022	Proposed Basic Budget 2022-2023
Mortgage Interest & Principal	\$ 41,000	\$ 41,000
Member loan repayment		
Member Loan Interest		
Loan to cover outstanding pledges		
Total	\$ 41,000	\$ 41,000

PROPERTIES	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
Telephone	\$ 1,841	\$ 1,841	
Internet	\$ 1,710	\$ 2,000	upgrade for hybrid services
Electricity	\$ 4,119	\$ 4,200	
Natural Gas	\$ 5,802	\$ 6,000	
Sewer & Water	\$ 1,328	\$ 1,400	
Security	\$ 871	\$ 1,000	
Caretaking/Building Supervisor	\$ 12,000	\$ 13,260	per Marlene
Yard Maintainance	\$ 2,012	\$ 2,500	more snowclearing
Properties Maintainance	\$ 5,000	\$ 5,000	
Supplies	\$ 1,302	\$ 1,300	
Property Appraisal	\$ -	\$ -	
Insurance	\$ 12,627	\$ 13,500	
Street Renewal Levy	\$ 842	\$ 842	
BUCUP	\$ -	\$ -	
House & Furnishings	\$ 721	\$ 750	
TOTAL	\$ 50,174	\$ 53,593	

Administration & Payroll

ADMINISTRATION	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
Professional Fees			
Accountant's Fee	\$ 4,500	\$ 4,500	
Bookkeeper	\$ -	\$ -	included with Administrator
Office Supplies	\$ 1,455	\$ 1,500	
Postage	\$ 790	\$ 850	
Photocopier	\$ 2,935	\$ 1,000	End Xerox contract
Bank Charges	\$ 800	\$ 800	
Licenses	\$ 140	\$ 125	
Misc Expenses	\$ 1,790	\$ 1,500	
Software/Maintenance	\$ 1,650	\$ 3,000	Add church management software
Website Maintenance	\$ 4,640	\$ 5,000	
TOTAL	18,700	18,275	

PAYROLL	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
Minister's Salary	\$ 81,972	\$ 83,400	UUA guideline
Director of Religious Education Salary	\$ 37,362	\$ 19,000	At 1/2 salary
Office Administrator Salary	\$ 19,000	\$ 38,000	Includes Bookkeeper
Subtotal Salaries/Wages	\$ 138,334	\$ 140,400	
Minister Benefits - Pension	\$ 8,197	\$ 8,340	
Minister Prof. Dev.	\$ 8,197	\$ 8,340	
Minister Mileage	\$ -	\$ -	
DLED Prof. Dev.	\$ 3,736	\$ -	
DLED ASS Pro Dev	\$ -	\$ -	
DLED Mileage	\$ -	\$ -	
Office Administrator Prof. Dev.	\$ 200	\$ 200	
Workers Compensation	\$ 737	\$ 700	
Other Benefits	\$ 3,500	\$ 3,500	
Subtotal Employee Benefits	\$ 24,567	\$ 21,080	
CPP	\$ 6,159	\$ 5,100	
EI	\$ 3,471	\$ 2,400	
Subtotal Employer Share	\$ 9,631	\$ 7,500	
TOTAL PAYROLL EXPENSE	\$ 172,532	\$ 168,980	

Fundraising

FUNDRAISING COMMITTEE	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
REVENUE			
Gift Shop	\$ 1,400	\$ 1,400	
Service Sales	\$ 500	\$ -	
Yard Sale	\$ 2,600	\$ -	
Events & Concessions	\$ -	\$ -	
Revenue Subtotal	\$ 4,500	\$ 1,400	

EXPENSE	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
Gift Shop	\$ 900	\$ 900	
Service Sale	\$ -	\$ -	
Yard Sale	\$ 100	\$ -	
Events & Concessions	\$ -	\$ -	
Expense Subtotal	\$ 1,000	\$ 900	
PROFIT	\$ 3,500	\$ 500	per Fundraising Cttee

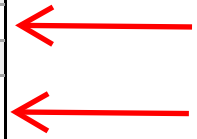


BUILDING RENTAL REV/EXP	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
TOTAL REVENUE	\$ 26,000	\$ 45,000	
Event Caretaking			
Event Supervision/Church	\$ 5,000	\$ 5,000	
Event Supervision/Rentals	\$ -		
R&R Contingency Fund	\$ 1,300	\$ 2,250	
TOTAL EXPENSE	\$ 6,300	\$ 7,250	Estimated
NET	\$ 19,700	\$ 37,750	from 2021-2022



Programs

Worship	Approved 2021-2022	Proposed Basic Budget 2022-2023	Notes
Sunday Services	\$ 2,000	\$ 2,120	
Zoom + A/V Tech		\$ 6,215	
Sunday Services Coffee	\$ 1,100		
Music Program (Director, Accompanists, music)	\$ 14,155	\$ 15,000	Music from Possibility Fund
	\$ 17,255	\$ 23,335	



Life Span Faith Development	Approved 2021-2022	Proposed Basic Budget 2022-2023
YRUU/Youth Advisor Support	\$ -	\$ 2,500
Leadership Scholarship		
RE supplies/Lifespan Faith Dev.	\$ 2,100	\$ 500
RE OWL and Adult	\$ -	\$ 1,100
Child Care	\$ 3,821	\$ 4,000
LFD Curriculum		\$ 1,000
Theme-based Ministry	\$ 500	\$ -
Adult Programming	\$ 400	\$ -
	\$ 6,821	\$ 9,100

Committees	Approved 2021-2022	Proposed Basic Budget 2022-2023
Lay Chaplaincy	\$ 475	
Lay Chaplaincy - Training	\$ -	
Lay Chaplaincy Outreach	\$ -	
Stewardship Campaign	\$ 150	
Archives	\$ 200	\$ 200
Communicator	\$ -	
Library Committee	\$ -	
Communications	\$ 50	
Membership/Connect & Engage	\$ 500	
Pastoral Care	\$ 200	\$ 510
Welcoming Congregation	\$ -	
Endowment Trustee Com.	\$ 50	
Public Relations	\$ -	
Publicity	\$ -	
Global Outreach	\$ -	
Shared Ministry	\$ -	
Social Justice/Green Action	\$ 419	\$ 500
Volunteer Resources Committee		\$ 200
AIM	\$ 200	\$ 300
Training and workshops		\$ 10,000
TOTAL Committees	\$ 2,244	\$ 11,710
TOTAL Programs	\$ 26,320	\$ 44,145



Other

FEES	Approved 2021-2022	Proposed Basic Budget 2022-2023
CUC Fees	\$ 21,050	\$ 20,000
UUA Member Fees	\$ 400	\$ 400
TOTAL	\$ 21,450	\$ 20,400

BOARD OF DIRECTORS	Approved 2021-2022	Proposed Basic Budget 2022-2023
Staff Appreciation - lunch + gifts	\$ 150	\$ 150
Congregational PD	\$ -	
Hospitality	\$ -	
Holiday Message	\$ -	
Retreats	\$ -	
Board PD	\$ -	
Vision Mission	\$ -	
Program Contingency Fund	\$ 2,500	\$ 2,500
TOTAL	\$ 2,650	\$ 2,650