

**First Unitarian Universalist Church of Winnipeg
Minutes for Meeting held February 15, 2022
at 6:30 pm via Zoom**

Present: Marlene Schellenberg, Peter Miller, Janine Reid, Tanya Brothers, Esther Kathryn, Ryan Spies and Marjorie Doyle

1. Opening Words and candle lighting – Esther Kathryn

2. Check In

Brief check in for all.

3. Acceptance of Minutes of Meeting held December 21st, 2021

Motion:

Moved by Tanya Brothers and Seconded by Janine Reid that the Minutes of December 21, 2021 be accepted as amended. **Carried**

4. Acceptance of Agenda

Motion:

Moved by Janine Reid and Seconded by Esther Kathryn that the Agenda for February 15, 2022 be accepted as distributed. **Carried**

5. Business Arising from the December 21st, 2021 Meeting

5.1 Staffing – see President’s Report

Nothing to add.

5.2 Re-opening

Status quo for now. Working to have the equipment and training in place by mid-April. Possible reopening by May 1st. Will look at setting up a protocol to reopen regarding vaccination required or not. Esther willing to work with a group. Marlene will follow up.

5.3 Membership List

Marjorie will be contacting Larry regarding our list to make it up-to-date.

6. Reports

6.1 President’s Report

6.1.1 All Committee/Board/Congregation Planning for February 19, 2022

Twenty four people signed up. Tanya will have something for Chalice lighting. Marjorie will do jam board. Prioritizing work and who decides who does the work.

Brian Klowak, Debby Lake and Kathie Beach-Nelson volunteered to work with Marlene to write a job description and help with the hiring of a Music Director. It was evident that many others wanted input and the team, with skills they are learning in the Handling Conflict Constructively workshop, worked effectively through the difficult process of decision-making. Brian Klowak, Odell Havsdotter, Debby Lake and Kelly Seifert are sourcing music for the Sunday Services.

Terms of Reference for committees, actions need to be guided by our Mission Statement, Marlene will talk to Jon Cowton about our policies. We need to start the process now. Suggestions already identified will be circulated for input from the Board.

6.2 Treasurer's Report and Cluster Report

We need something firm about our stewardship campaign. We have an insurance issue with Abuse Policies. We need an Abuse Prevention Policy. There is info in the Board Drive for a Safe Congregation. Tanya and Marjorie will follow through with that. We need a building appraisal. Peter will take that on.

6.3 Facilities Report

Marlene has access to BUCUP drive now.

6.3.1 AV Chair and Hire Livestream Tech Person

The team will be asked to come up with a job description – Jim, Steve and Bruce will be approached to take on this task.

6.4 Update on Deb Weiner

Deb is doing committee work and RE work. Fee remains the same now that Deb has brought in a partner. Will run focus groups. Connect with present and former family members who had children in RE. First focus group will be help February 21st and then another on February 27th. Deb has written an ad for the all church email.

6.5 Update on Refuge

They applied for eight folks to sponsor and four have been approved. Minor clerical errors for four others. They will reapplying for those four.

7. New Business

7.1 In Camera Session

Motion:

Moved by Marlene Schellenberg and **Seconded by** Tanya Brothers that we move into an in-camera session. **Carried**

Motion:

Moved by Peter Miller and **Seconded by** Ryan Spies that we move out of the in-camera. Session. **Carried**

The decision made in-camera is that Marlene, Janine and Marjorie will look at an Evaluation process for the Minister.

7.2 Removing the SMT Report from the website

Motion:

Moved by Marlene Schellenberg and **Seconded by** Janine Reid that the SMT Report be removed from the website. **Carried**

7.3 Confidentiality Agreement for Board Members

Tabled.

7.4 Conflict Resolution Policy

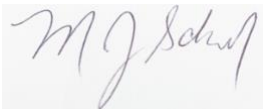
We will ask if those attending the Conflict Resolution Training would be interested in writing up a policy.

8. Closing Words – Esther Kathryn


9. The meeting was adjourned at 9:28 pm

Next Meeting is March 15, 2022

Opening and Closing Words: Janine Reid



Marlene Schellenberg, President



Marjorie Doyle, Secretary