

First Unitarian Universalist Church of Winnipeg

Board of Directors Meeting – April 20, 2021

Minutes

1. Opening Words: Lauren
2. Check-in
 - a. Present: Lauren Bailey, Kristin Jimmy, Peter Miller, Esther Kathryn, Heather Emberley, Reverend Meghann Robern, Nicole McKay, Reverend Wendy McNiven
3. Additions and adoption of Agenda
 - a. Motion to accept: Peter Miller
 - b. Second: Esther Kathryn
 - c. Agenda approved
4. Acceptance of Minutes of: March 16, 2021
 - a. Motion to accept: Kristin Jimmy
 - b. Second: Esther
 - c. Minutes approved
5. Reports: Minister - board agrees to allow Reverend Meghann to take her study leave/vacation time without interruption, and all “gossip, independent investigations, etc” will be passed to the SMT, and stopped if board members hear about it in passing.
Student Minister - report review put off until new business
DLFD - Lauren encourages all board members to read the new Letter of Offer Andrea has researched and prepared, for voting at the May board meeting
Treasurer - in report
Properties (oral) - from the City of Winnipeg Permits Dept - back deck is now certified. City cannot find certificate for steps repair. Jumbo sale cancelled in May because of Covid restrictions.
6. Unfinished Business
 - a. Pledge drive update - information in treasurer report
 - b. AGM pre-work - all church email notice
 - i. Email notice to be sent out again via all church email
 - ii. Agenda set. See “AGM Agenda” document in the April board drive
 - iii. Laurie Marcella from the Admin Team will collect and prepare the committee reports
 - iv. As we have had two board members leave for personal reasons, Lauren to reach out to former board members to attend May board meeting and create a quorum to vote on the budget.
 1. Jon Cowtan
 2. Bonnie Thiessen
 3. Tanya Brothers
 4. Odell Havsdottir
 5. Stephanie Harvey
 6. Lynn Clark
 - c. Assigning the letter of concern to the SMT
 - i. Official motion from Peter Miller:
That the BOD refer the March 24, 2021 letter from Liz Redston and Larry Phillips to the SMT with a request that the SMT gather evidence, advice, and further input, as needed, and provide a report to the BOD.

The report should, without limitation, address each of the issues raised by Larry and Liz, including the treatment and actions of named individuals and the BOD, their assessment of policy and process deficits, and their recommendations.

To assist in this task, the Board will make available to the SMT documentation that it has assembled and will be responsive to further requests for information or interviews or other support. Linda Thomson from the CUC will also be offering resources and support.

- ii. Seconded by Esther Kathryn
- iii. Motion approved. Lauren to send to Shared Ministry Team

d. Board authority and role definition

- i. Motion presented by Peter Miller in email tabled until after the AGM.

7. New Business

a. Spring AIM seminar

- i. Seminar will be May 29. Information has been sent out to all who are requested to attend.

b. Reopening post Covid

- i. Support for attending a session hosted by Reverend Kimberley Debus on hybridization of services and how to reopen. Sessions available through autumn 2021, so tabled until after the AGM

c. Committee autonomy

- i. Tabled until after the AGM

d. Goodbye to Nicole

- i. Nicole's report has areas she has noticed that the board and church can work on, and she encourages all board members to read it.
- ii. The board offered best wishes to Nicole in her future journeys

8. Executive Session

Closing words: Heather

Next Monthly Board meeting: May 18, 2021

Opening Words: - Peter Miller Closing Words: - Lauren Bailey

