

First Unitarian Universalist Church of Winnipeg



The Communicator

February 2021



Religious Exploration begins at 10:00 am for children and Sunday Services 10:30 am for church service

The theme for February is Earth

All services are streamed via Zoom; please check our website for the link/dial-in information: uwinnipeg.mb.ca

February 7, 2021

A Faith Worth Failing For

(10am PT | 11am MT | 12pm CT |

1pm ET | 2pm AT)

Service Leaders: Revs. Shana Lynngood and Samaya Oakley



We often talk about Unitarian Universalism as a transformational faith – and yet to be transformed means to take a risk. How is it that we are averse to taking such risks when it comes to widening the circle of who we are as a community? Join Revs. Shana Lynngood and Samaya Oakley for a service that explores mistakes we've made and how we can learn from them to become the transformational faith we proclaim to be. Free event! No registration is required. Zoom link: http://bit.ly/SOF_2021. The service will also be viewable on the [CUC YouTube channel](#).

February 14, 2021

Side With Love Sunday

Service Leader: Rev. Meghann Robern

Service Coordinator: Steve Lennon

What if to "side with love" meant making bold, faith-full choices? What if it were even a little bit scary? This worship service brings together sterling worship leaders and musicians from across the continent in partnership with our team to offer hopeful, moving, challenging reminders about what we, as Unitarian Universalists, are called to do, and BE, in the world.

February 21, 2021

Faith Like a River

Service Leader: Nicole McKay

Service Coordinator: Odell Havsdotter

In this time of stay-at-home orders, lockdowns, and code reds, we are grateful that going outside and being out in nature remains open to us, helps ground us, and its beauty captures our hearts. Nature has been one gateway into the mystery and wonder that abounds throughout our religious history. What wisdom does nature have to offer us in these times?

February 28, 2021

Vision, Justice, Mercy

Service Leader: Rev. Meghann Robern

Service Coordinator: TBD

Building a community based on shared values that celebrate diversity of beliefs is one of the hardest things to do. It requires hard work on all our parts about emotional intelligence, healthy boundaries, and learning each other's philosophical and spiritual languages so we can communicate and share in each other's lives. Come explore how we might forge a path of justice and mercy in our collaborative vision.

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The deadline for the **March 2021** issue is: **Friday, February 19, 2021**

From the Minister's Study

by Nicole McKay, Student Minister



As Unitarian Universalists, part of our holy work is to always center those who are on the margins, those whose voices are

ignored and even silenced. When necessary, we use our voices as well as our power and privilege to amplify messages that need to be heard and even give voice when others cannot. Our theme this month is "The Earth," the precious planet on which we are honoured to call home alongside creatures big and small. The Earth has been using her voice to tell us that we need to change the ways in which we are living - the devastating effects of climate change being one way the she calls for our attention.

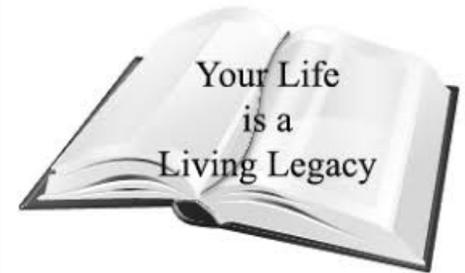
This pandemic has slowed down some of our human activities that were harming this beautiful planet and with sights set on the eventual end of this pandemic, the world seems eager to go back to "normal." Our "normal" put a priority on the economy, on what the Earth (and we) could produce — and together, we have paid the price. What lessons have we learned? What do we need

to do differently? These conversations are happening now!

Let us remember that our caring community, this congregation, cares for all of our relations. We recognize and affirm that we are part of this interdependent web of being; what touches the life of one of us, affects us all! Just as we reach out to one another with phone calls, letters, and emails, let us take some time this month, grounded in our UU values, to care for the Earth. This caring community of ours extends beyond this congregation where we can care for our city, our country, and our planet. We do this in many ways including making a phone call, sending an email or signing a petition calling for the attention of our leadership at all levels to listen to the wisdom of the Indigenous Peoples of these lands to respect our biodiversity, to reduce our carbon footprint, and to transform our economy in healthy and sustainable ways. The Earth needs us to live our values and put our faith into action by helping to centre and amplify her voice and the voices of those who advocate for her well-being. May we continue to listen, learn, and act in ways that will be sustainable for our shared future.

In gratitude and faith,
Nicole McKay

'Leaving a Legacy'



**Monday, February 8, 2021 at
11:00 am via Zoom**

Hosted by the Adult Programming Committee

What will be your legacy after you die? How do you want the next generation to remember you?

A legacy is a gift or bequest usually passed from one generation to the next. It often refers to money or property left to an individual or organization, but is not limited to material assets. Consider family stories, drawings you've done, causes you are passionate about. Knowing what you want your legacy to be can help shape your life, and give meaning to your life decisions.

We have the privilege of hearing four of our church elders speak about their desired legacies, on Monday February 8 at 11:00 a.m. via Zoom. Join Kris Breckman, Shirley Kitchen, Gini Martin and Peter Miller as they speak about the legacies they wish to leave behind. A Zoom link will be shared with the congregation, and everyone is welcome.

What a wonderful jump-start to helping each of us create our own legacy! Mark your calendars.

Living Our Faith

by Andrea James, Director of Lifespan Faith Development



Recently, I was part of a discussion that felt very familiar. It's one I've taken part in many times and that you'll find often in

Unitarian Universalist spaces. We were discussing religious language.

In her book *Fluent in Faith: A Unitarian Universalist Embrace of Religious Language*, Jeanne Harrison Nieuwejaar "call[s] us to embrace our religious language in all its diversity and wide range of meaning...[so that]

we can confidently and gracefully

express our faith". She focuses on 15 words, including god, covenant, sacrament, prayer, sin, mercy, and salvation.

Many of us have some words that we're comfortable with and others that make us feel uncomfortable, or worse: excluded. For most of my life I've had little space in my being for religious language. I lived a secular life and saw the world through a feminist lens, which means that "god talk" to me was patriarchal at best, and oppressive in myriad ways at worst.

You might imagine that choosing to work for a congregation - in fact to educate about and minister within a faith - meant doing some work. You would not be wrong.

I've done a lot of opening to, exploring, sifting through, and in some cases making peace with a great deal of religious language over the last dozen years. I'm comfortable with the

religious language we use at FUUW, and completely at home. Then last year during my sabbatical I visited a church from a faith closely-aligned with ours. I'd heard great things about their welcoming and greeting systems and wanted to learn. I was surprised by the service. I was uncomfortable with the "god talk", with their use of religious language.

So I've come to understand that context has meaning for me. I understand my definitions of religious words within a Unitarian Universalist context. I note that many children and youth who have grown up in a UU church are familiar and comfortable with much of this language, because it's what we

Opening to, exploring, sifting through, and in some cases making peace with religious language and your religious past.

use in our Religious Exploration programs. Many newcomers

to our congregations bring an understanding of religious language that was formed within a context they've rejected, or been wounded by. Others come with a level of neutrality that allows them to encounter these words within a UU context.

We have a Faith Development program beginning later this month called *Owning Your Religious Past*. It is not about language - or at least not explicitly so. But it will offer participants the opportunity to open to, explore, sift through, and in some cases make peace with their religious past. If you're curious about what this might look like - whether you're a newcomer, a long-timer, or something in between - [please click here](#).

In faith,
Andrea
dlfd@uuwinnipeg.mb.ca

Faith Development Notes

February

- 2 *Elders Reflections*, 11:30 a.m. - 1:30 p.m. (1st Tuesdays)
February RE Packet will arrive by email around now
- 3 *New To First UU*, 6:00-7:30 pm
- 4 *Wellspring: Sources* with Andrea, 6:00-8:00 pm
Youth: *Cosmic Connections*, 8:00 pm
- 6 Covenant Group Facilitators' Group, 10:00-12:00 (1st Saturdays)
- 7 **RE - 10:00-10:20 am**
Youth: *Popcorn Theology*, 3:00-6:00 pm (1st Sundays) - [The Hunger Games](#)
- 9 2nd Tuesday Covenant Group, 9:30-11:30 a.m.
- 10 2nd Wednesday Covenant Group, 6:00-8:00 pm
- 11 *Wellspring: Sources* with Rev. Meghann, 2:00-4:00 pm
Transgender Inclusion in Congregations begins, 2:00-4:00 and 6:00-8:00 pm
Youth: *Cosmic Connections*, 8:00 pm
- 14 **RE - 10:00-10:20 am**
Youth: *A Chorus of Faiths* (2nd Sundays), 3:00 pm
- 16 3rd Tuesdays Covenant Group, 7:00-9:00 pm
- 17 3rd Wednesday Covenant Group, 9:00-11:00 am
New To First UU, 6:00-7:30 pm
- 18 *Wellspring: Sources* with Andrea, 6:30-8:30 pm
Youth: *Cosmic Connections*, 8:00 pm
- 19 3rd Fridays Covenant Group, 9:30-11:30 am
- 21 **RE - 10:00-10:20 a.m**
Youth: *Super Group*, 5:00 p.m begins (3rd Sundays)
- 22 *Owning Your Religious Past*, 6:00-7:30 pm
4th Mondays Covenant Group, 7:00-9:00 pm
- 24 *New To First UU*, 6:00-7:30 pm
- 25 *Wellspring: Sources* with Rev. Meghann, 2:00-4:00 pm
Transgender Inclusion in Congregations begins, 2:00-4:00 and 6:00-8:00 pm
Youth: *Cosmic Connections*, 8:00 pm
- 28 **RE - 10:00-10:20 a.m.**
Youth: *Religions* (4th Sundays), 3:00 pm

Board Notes

by Lauren Bailey, President



Hello everyone,
The Board of Directors is organizing the pledge drive this year and we are excited to share the plans with everyone. If

you are interested in joining the organizing team, please email me at the below address. Pledges, donations, and gifts are how we keep our amazing community funded and the process of planning takes work - but it's also fun and extremely rewarding.

In the autumn of 2020, the Board passed a policy assigning an email address for each committee. Starting soon, we will be working with committee chairs and members to begin using these emails. Having a contact address allows committees to share important messages internally and also succession plan. It will also allow the church and congregation to have a standard way of reaching each committee and be more open about how to share information. We will be implementing these addresses over the next few months. With our Google-based platform, folks can have emails to the committee address show up in their regular inbox, so there's no change to the day-to-day aspect.

Over the next few months, the board is hosting an amnesty for

church items you may have in your homes that you kept forgetting to bring back, and now can't. Documentation from committees you aren't on any more, drawings and materials that we need for our records, unneeded church keys - we'll take them all! Please email me at the address below and I will arrange a time to do a socially-distanced pick up inside the city, or we can meet at the church parking lot, if that's easier for you. Please give a quick look around your home and see if there's anything there belonging to the church that you don't need in your personal space.

In the upcoming year, we want to feature the good work of our committees and working groups both on Sunday mornings and in our all-church emails. Sharing this work helps us stay connected as a congregation. Committee Chairs - email me at the address below with a short summary and some pictures (if applicable), and we will help you shout our good deeds for everyone to hear!

Your board meets on the 3rd Tuesday of each month at 18:30 on Zoom. Are you interested in attending? The meetings are open to all church members - email me to get the Zoom link. Exceptions for some topics will occur for confidentiality reasons.

I want to hear from you. You can contact me at president@uuwinnipeg.mb.ca.

Faith Development Programs

by Andrea James, Director of Lifespan Faith Development

Last chance to register for Transgender Inclusion in Congregations

Over eight sessions participants will deeply explore the intersection of trans identity, spirituality, and faith community, and gain the grounding, context, and skills to transform themselves and our congregation. This program is open to all, including non-UU friends and family of our Trans friends.

We're offering two options - afternoon or evening - on the second and fourth Thursday of the month, from February 11 to May 27, 2021.

Facilitator Andrea James, with Rev. Mykal Slack and Zr. Alex Kapitan on video. For more information and to **register by February 1**, [visit our website under the Learning tab](#).



A Candle to Remember

by Marlene Schellenberg

Learn from yesterday, live for today, hope for tomorrow. The important thing is not to stop questioning. ~ Albert Einstein

Each month we light a *Candle to Remember* to recognize Unitarian Universalist people and events. For the month of February we remember:

Lucia Fedelia Woolley Gillette (1827-1905)



For the last 30 or so years, the ministers our congregation have chosen have been women. That could give a generation of folks the impression that this is how it always was. However, not that long ago this was unusual as most ministers in Unitarian, Universalist, and UU congregations were male.

In the 19th C., L. Fedelia Woolley Gillette was one of the exceptions to male leadership. She was granted a license to preach by the Michigan Universalist Convention in 1873, ordained in 1877, and in 1888 accepted a calling to the Universalist church in Bloomfield, Ontario, replacing the legendary David Leavitt, and becoming the first paid ordained female preacher of any denomination in Canada.

The eldest of seven children, she received her inspiration from her father, Edward Mott Woolley, a Universalist minister himself, who encouraged her to read, write, think, and discuss philosophical and theological questions, all of which she did passionately. Weakened by tuberculosis, he needed her to drive the buggy on his ministerial rounds across New York State while he worked on his sermons.

Fedelia received an excellent education that strengthened her capacity to discuss science, faith, literature, and the search for truth in articles that, as early as the age of 16, she submitted regularly to prominent Universalist publications. One editor wrote that her "articles so beautifully and correctly written [are] pleasing to the eye of the printer."

She married Hartson Gillette in 1850 and gave birth to their only child, Florence, the next year. By 1863, a Universalist minister wrote, after visiting the Gillettes, "How dreadful to have a discontented drinking husband." Even so, Hartson provided well for the family from the successful flour mill he and his brother established in Rochester.

While the men went off to fight in the Civil War, many Universalist women, Fedelia among them, found speaking stages to fill. Fedelia had put her writing aside while devoting her time to raising Florence. Instead, she used her voice to speak publicly, campaigning for women's suffrage and lecturing on religion, literature, and women's rights.

The conviction of her Universalist beliefs, strength of mind, and clarity of thought can be read in her article "Truth and Right" published in the *Evangelical Magazine and Gospel Advocate* in 1847. In light of the last few years of political turmoil in her home country, we would all do well to heed her eloquent words that extoll the virtue of searching for truth beneath the surface of ideas:

A flower contains something of its own beauty, and one perfectly developed and true thought will be followed by a mighty host of truths, like waters rushing to the sea.

Wikipedia contributors. "L. Fedelia Woolley Gillette." *Wikipedia, The Free Encyclopedia*. Wikipedia, The Free Encyclopedia, 28 Aug. 2020. Web. 20 Jan. 2021.

Our Endowment Fund

by Linda Henderson

A new year has begun, and we all hold great hope for a brighter future!

Hopefully, COVID is waning. Our UU neighbours to the south, have a kinder President as their leader. And your Endowment Fund Trustees, are gratefully receiving new donations to continue to increase our congregation's Fund.

Did you know that February 1st is our congregation's Birthday/Anniversary? Did you also know that this month marks the official date of our **130th** anniversary: **February 1, 1891 - February 1, 2021.**

We have hit a marvelous milestone. Some of us were present for our 100th celebration in 1991 back on Banning St, others were present for our **125th** at 603 Wellington Crescent, and now 5 years hence we have reached **130**

wonderful years in existence. Things have changed slightly - this year we'll still celebrate in community, but via ZOOM!!!

Members, friends and staff keep our congregation going, people who take care of day to day business: church services, programming, the building & grounds - cleaning & repairs, beautifying, lawn care and even snow shovelling!

We gather monetary contributions to keep all the above going. Your Endowment Fund was set up to gather additional such contributions and donations to ensure that we have a future to reach many more milestones - long after each one of us is gone. Each year, all the earned investment income is contributed back to the church for yearly



expenses. The principal is never touched - it is invested in perpetuity.

Please consider making a significant donation to our Endowment Fund, in this our 130th Milestone Year. We will welcome gifts in **\$130** increments to mark this auspicious celebration year. However, as we always say: **"no gift too large or too small"** - contribute what you can - your donation will always be appreciated and acknowledged.

We are proud to announce the latest gifts to our Endowment Fund, totalling **\$1,200.00** from:

- **Carol Carver** - in memory of her brother Bill
- **Julie Ann Kniskern** - in memory of Margaret Mooibroek
- **Charlotte & Randy Gesell** - in support of the Endowment Fund

Thank you to our most recent donors.

Will you join us in contributing to our UU future? No contribution too large or too small. Please make your cheque out to **First UU Church of Winnipeg, with Endowment Fund** in the re line. You are invited to read our Fund history on our website - click on the "PLEDGE" button at www.uuwinnipeg.mb.ca, and scroll down to Endowment. If you have questions, please

contact any of your friendly Trustees - we're approachable.

Your Endowment Fund Trustees:

Linda Henderson - varadero@mymts.net

mymts.net

James Watson - jameswatson-wpg@gmail.com

Douglas Wasyliw - retcoachdjw@yahoo.ca

UU Craftivism - Relaunching the Stitch Club

by Liz Redston

Tuesday Feb 23rd 7pm on Zoom



Amazing that one year ago this week we were able to gather together and work on a stitching project for 25 Million Stitches. We had a lot of positive feedback about the project and the simple joy of stitching a simple square. So now we are planning to relaunch the Stitch Club online and work on a new project together.

Let's create our own banner of stitched squares and have a beautiful keepsake to document our COVID experience. Working together at a time when we are all apart becomes even more meaningful as we create a collaborative art piece to hang on our wall and celebrate when we are able to gather once again.

We will kick off the Stitch Club banner project with a Zoom session on Tuesday February 23rd at 7 pm

Join Darlene and Liz for a simple tutorial on the running stitch and get some creative inspiration for your stitching project. Learn more about what we will create together and share ideas. **Please RSVP for the Zoom session by emailing Liz at eliz_redston@hotmail.com.**

The project and process are very simple. We will use a plain or light coloured cotton square of approximately 15 inches and the very simple running stitch to embroider images

that reflect our feelings and experiences during this pandemic or Unitarian related images and symbols.

It is easy to find fabric at home by repurposing an old cotton shirt and all you need is a couple of colours of embroidery floss and sewing needle. This is a great family activity and easy for kids to learn too. If you do not have the supplies, we will give you a kit with one piece of fabric, 2 colours of floss and one needle. Email Liz at the address above to arrange for a kit which you can pick up at Darlene's house or if you are not mobile we can also deliver.

Our goal is to complete the stitched squares by June and then over the summer we will turn the squares into a wall banner. You can create as many squares as you like and there is no limit to the creativity for images and ideas reflecting your feelings about the pandemic experience.

As a creative prompt for your new project piece and a reminder of what we accomplished last year for the 25 Million Stitches, here are images of what we mailed to California to be a part of the larger art installation. You can learn more about this global initiative in support of refugee issues at <https://www.25millionstitches.com/>

We hope to see you at the kick-off session on Feb 16th at 7pm. If you are not able to join that is no problem. Feel free to start working on your own and please send us an email to say you are joining the project so we can include you on future communications !

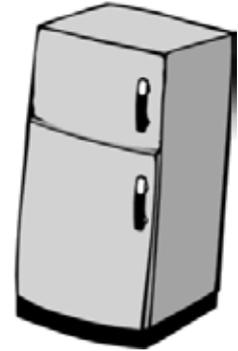


Pictured here and on the next page the 25 Million Stitches pieces sent from our church





RE-Frigerator Page



We Celebrate...

Our theme for February is "Earth." Any time is a good time to celebrate our connection to our amazing planet, and to commit ourselves to caring for this world we all share.

It is also always a good time to simply enjoy the beauty of the earth and all its creatures, and to get to know the plants and animals that surround us. Even if you live in the city there are almost certainly



trees or birds or squirrels who you share your neighborhood with.

February is an interesting in-between-the-seasons time to pay attention to the world outside and notice the tiniest signs of the seasons shifting. It may still be cold or even snowy, but the days are getting longer and while branches may not have leaves on them, you might see twigs changing color or buds starting to swell.

What exactly is the earth doing where you live today?

Family Quest of the Church of the Larger Fellowship

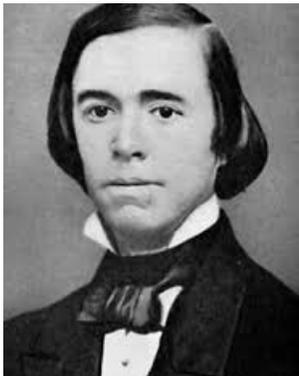
Feb. 2018



Talk About It!

- ☺ What is your favorite animal? Tree? Flower? Bug?
- ☺ What plants and animals can you see if you step outside your door?
- ☺ What seasonal changes are happening where you live?
- ☺ What do you do to protect and care for our planet earth and the plants and animals we share it with?

We Honor...



Thomas Starr King is important to our UU history for a variety of reasons. He was a Universalist minister from the east coast of the United States who moved across the country to serve as minister of

the Unitarian church in San Francisco. He is widely credited with being the person who kept California in the Union during the Civil War. His accomplishments led our UU school for ministers in Berkeley, California to name the seminary—Starr Kind School for the Ministry—after him.

But Thomas Starr King was also a naturalist—someone who paid close attention to the natural beauty around him, and who wrote about it so that others would appreciate it too. He wrote a book, "The White Hills, Their Legends, Landscape and

Poetry" to share his love of the White Hills, and to give a guide to hikers who would join him in getting out and appreciating their beauty. He also wrote newspaper articles on the wonders of the natural world, inviting others to share his love of being out in nature.

Thomas Starr King shaped the world in a variety of ways, but the one that we honor this month is that he not only loved and cherished and found wonder in the world of nature, he also invited others to see and enjoy and protect that beauty.

Act...

There are lots of things that a person can do to act on behalf of our planet earth: recycle, plant trees, pick up garbage, use less water, bike or walk instead of getting rides, eat less meat, set the thermostat lower in winter and wear a sweater, turn off lights when not in use, etc., etc.

Those are all great things to do, but everybody needs to do them in order to have a real impact. So one of the things you can do to act on behalf of our Planet Earth is to not only take action, but also invite



others to join you.

Step one is to love and appreciate and enjoy nature yourself. Step two

is to figure out what you can do to help the health of our natural world. Step three is to invite others—friends and family and the communities around you—into that same commitment. Step four is to join broader movements of people who have already committed to joining together to achieve big goals. There are lots of these groups. Check out The Nature Conservancy, Sierra Club, World Wildlife Fund, Environmental Defense Fund, the National Resources Defense Council and/or others for ways to get involved.

Nurturing the Spirit

Just being out in nature is a way of nurturing our spirits—breathing fresh air, noticing the other beings who are part of our larger community—it's a great way to calm the mind and center the heart.

But if the weather or other circumstances are keeping you inside, you might want to nurture your spirit with this tree meditation:

Stand up with your feet about hip distance apart, or sit with your feet flat to the ground.

Take a deep breath, and imagine

that you have roots that reach down, down into the earth. Feel your roots spreading deep and wide. Notice how they entangle with the roots of other trees and plants.

Stretch your arms up and out, and imagine that you have strong branches reaching toward the sky. Breathe again. Stretch again. Notice how the wind moves through your branches, and how you are a home for birds.

Breathe again, and give thanks for the trees as you come back to human form.

Draw a scene of nature that you see outside your window.

Practicing the Principles

Our Seventh UU Principle is:

Respect for the interdependent web of all existence, of which we are a part.

There are two really important concepts there. One is the crucial recognition that life is a great, interconnected web, and that the actions of every being affect the actions of every other being.

Humans aren't at the top of an evolutionary ladder, we're just one kind of creature, with lives that are tied up with all the other creatures of the world.

The other really important concept in this Principle is that of "respect." We might love or appreciate or feel compassion or pity for the non-human world, but respect means something more. It means that we really recognize that we have a mu-

tual relationship with beings who are not people, in which everyone is recognized for the person (human or otherwise) that they are.

When you treat someone with respect, you both recognize and act on the understanding that however different your lives may be, everyone's life matters and deserves to be treated fairly.

Read more about Thomas Starr King and his nature writings: <https://www.sksm.edu/wp-content/uploads/2014/03/nature.pdf>
Ideas for how children can help the environment: <http://pbskids.org/zoom/activities/action/way04.html>

A Message from the Church Harvest Manitoba Committee



The church food bank has been continuing with a streamlined operation and seven volunteers. This is possible because all food items come pre-packaged from Harvest Manitoba simplifying the process. Clients spend minimal time in the building unless cold outside temperatures warrant finding socially distanced places for them to sit. This year, for the first time, our volunteers were present and able to operate the food bank throughout this past summer and over the winter holiday break.

Thanks again for the very generous donations to our Annual Orange Appeal. This continues to be a way for congregational members to help our food bank clients during the holiday season and maintaining the legacy of June Gislason.

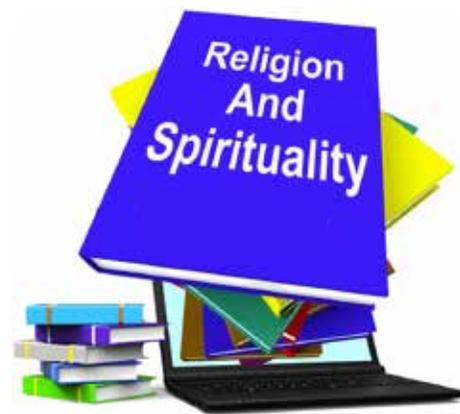
During the pandemic clients are scheduled to come to the food bank every four weeks rather than every two weeks as it was previously. We supplied boxes of oranges for three weeks and bags of apples for the fourth. This was due to a supply shortage of mandarin oranges and then their lack of availability. We will use left over money to provide skim milk power for our clients on a weekly basis.

Thanks for your continued support of our food bank and the help it provides to those in need.



Snow Chalice built outside the First Unitarian Universalist Church of Winnipeg

Owning Your Religious Past



Join our student minister Nicole McKay to explore your religious past as you deepen your understanding of yourself as a Unitarian Universalist. Whether you come to UUism from another religious tradition, you consider yourself a lifelong UU, or perhaps have had your spirituality nurtured outside the bounds of these structures, the *Owning Your Religious Past* program is for you. [Hear more about this program from Nicole, here.](#)

This program will be offered in a weeknight format over five sessions as well as a weekend intensive version. Choose the option that best suits your learning needs and schedule.

For more information and to **register by February 15**, [visit our website under the Learning tab.](#)



Who's Who

Minister

the Reverend Meghann Robern
minister@uuwinnipeg.mb.ca

Student Minister

Nicole McKay
nmckay@uuwinnipeg.mb.ca

Director of Lifespan Faith Development

Andrea James
dlfd@uuwinnipeg.mb.ca

Lay Chaplain

Barb Shearer

Board President

Lauren Bailey
president@uuwinnipeg.mb.ca

Pastoral Care Coordinator

Bonnie Thiessen
pastoralcare@uuwinnipeg.mb.ca

Music Director

PJ Buchan

Choir Accompanist

Paul Rodermond

Caretaker

Ray Aikens

Webmaster

Karin Carlson
webmaster@uuwinnipeg.mb.ca

Rental Events Director

rentals@uuwinnipeg.mb.ca

Newsletter Editor

Marjorie Doyle
communicator@uuwinnipeg.mb.ca

Editorial Assistant

Linda Henderson

Office Administrator

office@uuwinnipeg.mb.ca

Please submit materials to the editor Marjorie Doyle by email to: communicator@uuwinnipeg.mb.ca or 204.663.2126

The **deadline** for the **March 2021** issue is: **Friday, February 19, 2021**

The opinions of the authors are their own and do not necessarily represent those of the Board of Directors, the editorial board, the newsletter editor, or the church minister.

The 1st Unitarian Universalist
Church of Winnipeg
603 Wellington Crescent
Winnipeg, MB R3M 0A7
Telephone: 204.474.1261
Fax: 204.284.2639
Office Hours:
Monday to Friday, 9:00 am to 5:00 pm
www.uuwinnipeg.mb.ca