

First Unitarian Universalist Church of Winnipeg
Director of Lifespan Faith Development
Report to the Board of Directors

Leadership

- Met regularly with the minister and attended staff team meetings, working collaboratively to serve the church mission
- Attended meetings with the Adult Programming, Communications, RE, and Sunday Services teams
- Welcomed many visiting and new families, helping to get them settled
- Facilitated monthly Young Adult Theme Discussion and Welcoming and Connecting Learning groups

Program Development

- Rev. Meghann and I have done some long-range planning, and I'm in the process of digging deeper into plans for adults and for Our Whole Lives across the spectrum. Please see the Appendix for an overview.
- Hosted "Huddles" for those who are grieving/caring for others; people in midlife; and members of the 2LGBTQ+ community. The final huddle will be in May, for people of colour (POC). Notes from each gathering are compiled in a spreadsheet and shared with the minister, the Pastoral Care team and the Adult Programming Committee so that we may identify trends, and develop ministries based on the needs of our people.
- We're currently offering Our Whole Lives for 10-11 year olds and, for the first time, will be running a concurrent parent support group
- We added *Building Your Own Theology 2 - Exploring* to our Adult offerings this year
- Provided pastoral support

Program Administration

- Records:
 - Children/Youth RE: We are serving 77 children and youth this year, from 45 families. Of these, 28 children/youth, from 15 families, are new.
 - Adult Faith Development: we're serving 58 adults, across 7 groups
 - Volunteers: We have 32 people serving across Faith Development, with greater involvement from non-parents in our childrens/youth programs (10)
- I have submitted budget requests to the treasurer for the 2018-19 fiscal year
- We're bringing all volunteers and staff up to date with their Child Abuse Registry checks and signed Code of Ethics

Worship

- Have begun working with our youth on their April 29th service
- I will be preaching on Feb. 25 (my first time doing the whole thing)
- Rev. Meghann and I have done some long-range planning regarding worship

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- I meet monthly with Rev. Meghann and Music Director PJ

Communication

- Weekly email to volunteers; contribute to the weekly all-church email; monthly newsletter column and additional submissions
- Solicited feedback from adult faith development facilitators and participants
- I have struggled with getting my monthly reports to the Board in this year.

Supervision and Support

- Rev. Meghann and I have discussed adding a staff member to our childcare provider team. As the congregation moves toward offering childcare at more events (encouraging greater attendance and integration into church life), it is getting hard to staff all dates appropriately. This is on my to-do list.
- The LFD Assistant is still in training, and progressing well. My time is split between my own work, training, and still doing some of the work that will eventually go to the LFDA
- New this year: I've been meeting with each RE Guide team to provide support and supervision, and hear feedback
- Faith Development Facilitator Training (for people interested in serving all levels) will be offered in March. I am creating this curriculum.

Professional Development and Self-Care

- I participate in a monthly UU RE book group
- Upcoming plans:
 - April 2-6 I'll be away attending LREDA Board meetings
 - May 18-23 (TBC) for CUC national conference and UUMOC/CUURE gatherings
 - June 17-22 For LREDA Board meetings, Professional Day, and first part of General Assembly

Appendix

Annual Offerings

Money Track - fall

- Intention is for people to become comfortable talking about money; heal from shame and other emotions connected to their money story; align giving with UU values
- Offered in the fall, intentionally in advance of stewardship season
- Rotate through 3-4 courses, 1 per year

Leadership Development Track

- Pastoral Care Associate Training - November (Rev. Meghann)
- Faith Development Facilitator (all levels) Training - March (Andrea)
- Worship Training - April (Rev. Meghann)

The New UU - fall

- 6 sessions; foundational for newcomers
- Collaboration between FD, minister, and membership
- Intentional invitation to membership

Grief/End of Life/Death Track - spring

- Intention is for people to become comfortable talking about death and dying; invites a deepening of connection among our people; encourage healing from emotions connected to grief/death/dying; align end-of-life choices with UU values
- Likely offered in the spring
- Rotate through 3-4 courses, 1 per year

Truth, Healing, and Reconciliation - spring

- Curriculum provided by the CUC for various age levels
- Offered by trained facilitators
- Presumably one of many congregational approaches to reconciliation

Small Group Ministry - monthly

- Theme-based discussions fostering deep connections

Our Whole Lives

- Rotate through Young Adult, Adult, and Elder Adult each year
- Continue to offer lower and upper elementary, jr & sr high, and parent support

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Overview of 2018-19 Plans

Primary foci: Mission (Board-led) and Leadership Development (FD)

- [Harvest the Power](#) (monthly?)
- Small Group Ministry (monthly)
- [The New UU](#) (fall)
- Money A (fall)
- Pastoral Care Associate Training (Nov.)
- Faith Development Facilitator Training (March)
- Worship Associate Training (April)
- Truth, Healing and Reconciliation (winter/spring)
- Grieving/End of Life/Death A (winter/spring)
- OWL for 6-7 year olds; 9-10 year olds; junior high youth

Peek at 2019-20

Primary focus: building on the 2018-19 mission work by focusing on creating a shared sense of theology - our theology as individuals; our common theology as a congregation; our shared theology put into practice in Winnipeg. This is a fairly intentional move away from a congregation of individuals, toward a congregation with a shared purpose

- Creating Theology Together (monthly)
- Small Group Ministry (monthly)
- The New UU (fall)
- Money B (fall)
- Pastoral Care Associate Training (Nov.)
- Faith Development Facilitator Training (March)
- Worship Associate Training (April)
- Truth, Healing and Reconciliation (winter/spring)
- Grieving/End of Life/Death B (winter/spring)
- Coming Of Age - junior high youth (need to build new program)
- OWL for Elders (spring)

And at 2020-21

- Small Group Ministry (monthly)
- The New UU (fall)
- Money C (fall)
- Pastoral Care Associate Training (Nov.)
- Faith Development Facilitator Training (March)
- Worship Associate Training (April)
- Truth, Healing and Reconciliation (winter/spring)
- Grieving/End of Life/Death C (winter/spring)
- OWL for Young Adults