

Look Back and Celebrate, Look Forward and Grow!

A NOTE FROM REVEREND MEGHANN

"Fundraising is as spiritual as giving a sermon, entering a time of prayer, visiting the sick, or feeding the hungry!"

Henri Nouwen, A Spirituality of Fundraising

So, what does this mean in reality? Stewardship is the year round care and support of all aspects of congregational life; once a year, in the early spring, we do a pledge drive in order to determine what our operating budget is for the following year. Gathering these pledges is deeply relational, spiritual work, because it's a time for having conversations about what our community's resources are and how we are going to share those resources to minister to each other and the larger world. A congregational budget is a moral document: a statement of how and where we put our money where our mouth is. It's a financial statement of our mission and vision in the world.

This congregation is committed to being a fair compensation employer that lives into economic justice for the staff in its care - this means following the pay standards set by our CUC based on the wage index of our city.

We are also committed to having a safe, comfortable space wherein people inside and outside the congregation can gather to build relationships and launch their work, and this translates into building upgrades and utilities. Community groups like the Winnipeg Foundation support our choice to invest in improving our facilities as part of how we serve Winnipeg; they just granted us \$20,000 towards the completion of our parking lot. This is a huge affirmation of not just our commitments to the community at large, but also of our leadership's due diligence, careful planning, and financial accountability.

This is just a small taste of what our congregation does together every single day. How has First UU Winnipeg changed your life? What dreams do you have for our future? How are we going to keep changing the world together, for the better?

CELEBRATE AND GROW!

Look Back

Take the time to see the good we have done in our city, both inside the congregation and in our wider community.

Also reflect on times we could have better lived our values and principles.

Celebrate

Make space to enjoy our community accomplishments—and your personal ones!

Look Forward

Think about the good we can do in the future with a strong, compassionate base.

Grow

Be ever-evolving in our understanding, open to new knowledge. Be ready to help, ready to change, ready to plant the seeds for a brighter future.

HOW TO PLEDGE

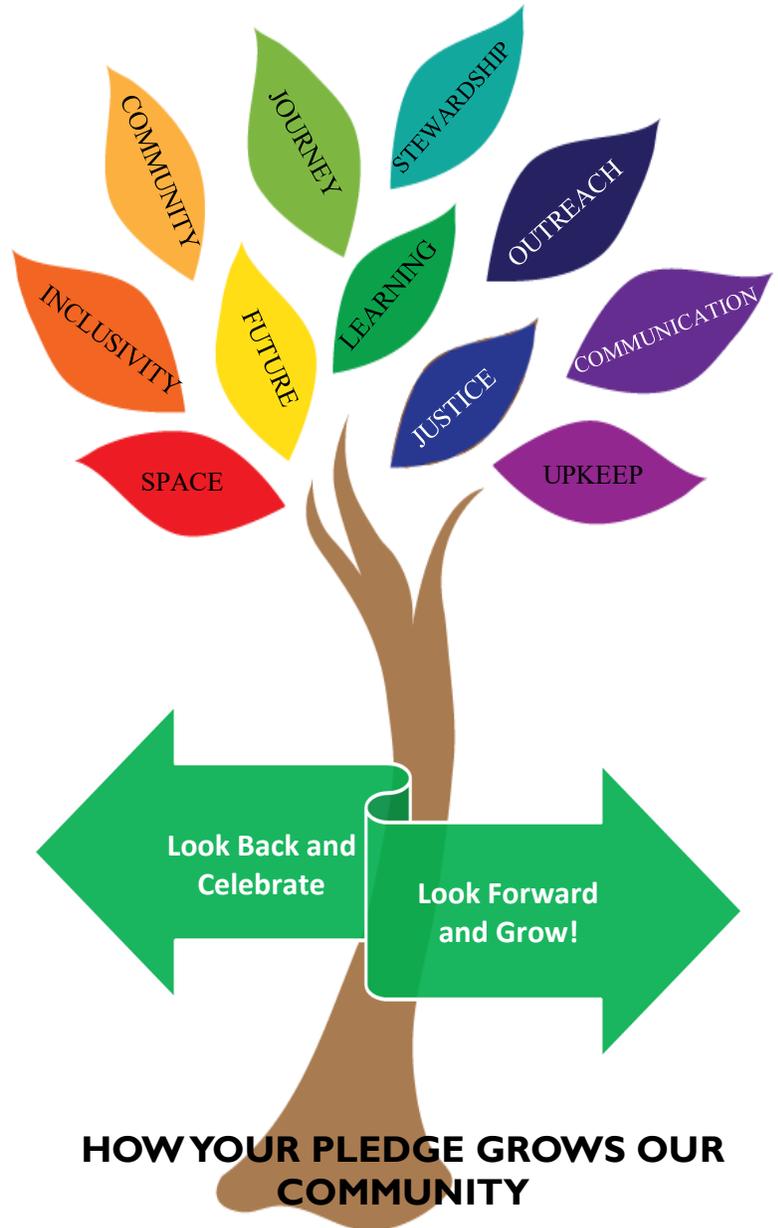
online by going to
<https://uuwinnipeg.mb.ca/stewardship/donate/>

in person by completing a pledge card

by phone to Peter (204) 791-0370

Visit the Unitarian Universalist Association website to view the Giving Guide—a resource to determine how much to give.

www.uua.org



**HOW YOUR PLEDGE GROWS OUR
COMMUNITY**

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| First UU Church of Winnipeg | Current | Proposed |
|-----------------------------|------------------|------------------|
| | 2019-2020 | 2020-2020 |
| REVENUE | | |
| Pledge Donations | \$287,500 | \$312,426 |
| Open Plate Donations | 7,000 | \$7,000 |
| Miscellaneous Donations | \$5,320 | \$5,320 |
| Endowment Fund | \$2,600 | \$2,600 |
| Interest Income | \$2,000 | \$2,000 |
| Sunday Service Coffee | \$1,420 | \$1,420 |
| Fundraising Committee | \$12,500 | \$4,500 |
| Building Rentals | \$46,229 | \$46,229 |
| Marg Benedictson Mem. Fund | \$2,500 | \$2,500 |
| Operating REVENUE | \$367,069 | \$383,995 |
| EXPENSES | | |
| Monthly Mortgage & Loans | \$33,480 | \$41,480 |
| Payroll | \$190,415 | \$197,855 |
| Administration | \$25,689 | \$25,689 |
| Property | \$54,826 | \$53,686 |
| Programs | \$39,211 | \$41,885 |
| CUC & UUA Fees | \$21,450 | \$21,450 |
| Board | \$1,950 | \$1,950 |
| Operating EXPENSES | \$367,021 | \$383,995 |

NOTES ON PROPOSED BUDGET

Revenue

The pledges have to increase by \$25,000 (8.7%) to balance the budget.

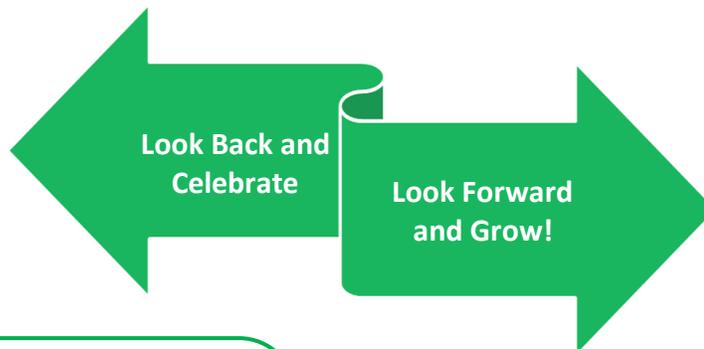
Projected fundraising for this year is \$8,000 lower than last year.

Expenses

The mortgage payment increases by \$8,000 to pay for the city mandated paving of the parking lot.

The planned increase in payroll expenses is \$7,000. We want to ensure that our employees are paid in accordance with CUC Salary Recommendations. Last year we were not able to completely reach the recommended levels but are hoping to this year.

The \$2500 increase in program expense is to fund more child care hours.



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